



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
287622-2019-AIS-NLD-UKAS

Initial certification date:
07 November 2019

Valid:
15 February 2025 – 14 February 2028

This is to certify that the management system of
ParaDIGMA Groep B.V.
Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:
ISO/IEC 27001:2022

This certificate is valid for the following scope:
Information security related to the provision of services in the field of sustainable employability and health management. This in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

Place and date:
London, 25 January 2025

For the issuing office:
DNV - Business Assurance
5th Floor, Vivo Building, 30 Stamford Street,
London, SE1 9LQ, United Kingdom



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Erië Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance UK Limited, 5th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom - TEL:+44(0) 203 816 4000.
www.dnv.co.uk

Appendix to Certificate

ParaDIGMA Groep B.V.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
De Arbodienst B.V. spreekuurlocatie Maastricht	Stationsplein 8K, 6221 BT Maastricht, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Tilburg	Hart van Brabantlaan 12-14, 5038 JL Tilburg, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Almere	Mandelaplein 1, 1314 CG Almere, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
PDG Health Services B.V.	Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands	Information security related to the provision of services in the field of sustainable employability and health management. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
Resolu B.V.	Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands	Information security related to the provision of services in the field of sustainable employability and health management. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. (incl. BlijWerkt Arbo B.V. hodn De Arbodienst)	Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

Site Name	Site Address	Site Scope
De Arbodienst B.V. / PDG Health Services B.V. nevenvestiging Zwolle	Dr. Klinkerweg 1, 8025 BR Zwolle, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. / PDG Health Services B.V. nevenvestiging Rotterdam	Hoofdweg 78, 3067 GJ Rotterdam, Netherlands	De Arbodienst B.V. ISO 27001: Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024 PDG Health Services B.V.: Information security related to the provision of services in the field of sustainable employability and health management. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Terneuzen	Stadhuisplein 3, 4531 GZ Terneuzen, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Rotterdam	Marten Meesweg 25-G, 3068 AV Rotterdam, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Arnhem	Nieuwe Stationsstraat 20, 6811 KS Arnhem, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. / PDG Health Services B.V. nevenvestiging Heerhugowaard	J. Duikerweg 17A, 1703 DH Heerhugowaard, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

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De Arbodienst B.V. / PDG Health Services B.V. nevenvestiging Eindhoven	Dr. Holtropaan 15, 5652 XR Eindhoven, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. / PDG Health Services B.V. nevenvestiging Schiphol-Rijk	Boeing Avenue 202-300, 1119 PZ Schiphol-Rijk, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Rijswijk	Geestbrugkade 32, 2281 CX Rijswijk, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
Humaris B.V.	Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands	Information security related to supporting applications and the discreet transfer of personal data of an employer to the cooperating labels of the Paradigma Group. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Breda	Lage Mosten 49-63, 4822 NK Breda, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. / PDG Health Services B.V. nevenvestiging Etten-Leur	Parallelweg 37, 4878 AH Etten-Leur, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. / PDG Health Services B.V. spreekuurlocatie Groningen	Paterswoldseweg 806, 9728 BM Groningen, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

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De Arbodienst B.V. spreekuurlocatie Rijswijk2	Einsteinlaan 28, 2289 CC Rijswijk, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Heerlen	Burgemeester de Hesselleplein 31, 6411 CH Heerlen, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Goes	Stationsplein 21, 4461 HP Goes, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie 's-Hertogenbosch	Pettelaarpark 84, 5216 PP 's-Hertogenbosch, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Gouda	Kampenringweg 45D, 2803 PE Gouda, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Drachten	Berglaan 4, 9203 EG Drachten, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Venlo	Kaldenkerkerweg 20, 5913 AE Venlo, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

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De Arbodienst B.V. spreekuurlocatie Hoogeveen	De Vos van Steenwijklaan 75, 7902 NP Hoogeveen, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
ParaDIGMA Groep B.V.	Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands	Information security related to the provision of services in the field of sustainable employability and health management. This in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Zoetermeer	Louis Braillelaan 80, 2719 EK Zoetermeer, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Leeuwarden	Francois Haverschmidtwei 2, 8914 BC Leeuwarden, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Nijmegen	Jonkerbosplein 52, 6534 AB Nijmegen, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Leiden	Mendelweg 32, 2333 CS Leiden, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Nieuwegein	Nevelgaarde 8, 3436 ZZ Nieuwegein, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

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De Arbodienst B.V. spreekuurlocatie Amersfoort	Databankweg 26, 3821 AL Amersfoort, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Apeldoorn	Het Rietveld 55A, 7321 CT Apeldoorn, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.
De Arbodienst B.V. spreekuurlocatie Roermond	Looskade 20, 6041 LE Roermond, Netherlands	Information security related to conducting research, advice and evaluation in the field of occupational safety, occupational hygiene, work organization and occupational health care. This is in accordance with the Statement of Applicability version 1.0 dated October 22, 2024.

