



# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
287622-2019-AIS-NLD-UKAS

Initial certification date:  
07 November 2019

Valid:  
15 February 2022 – 14 February 2025

This is to certify that the management system of  
**ParaDIGMA Groep B.V.**  
Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands  
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:  
**ISO/IEC 27001:2013**

This certificate is valid for the following scope:  
**Information security related to the provision of services in the field of sustainable employability and health management. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022.**

Place and date:  
London, 10 November 2023

For the issuing office:  
**DNV - Business Assurance**  
4th Floor, Vivo Building, 30 Stamford Street,  
London, SE1 9LQ, United Kingdom



**Erie Koek**  
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance UK Limited, 4th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom - TEL:+44(0) 203 816 4000.  
www.dnv.co.uk

## Appendix to Certificate

### ParaDIGMA Groep B.V.

Locations included in the certification are as follows:

| Site Name   | Site Address  | Site Scope   |
|---|---|--|
| ParaDIGMA Groep B.V.  | Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands       | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| De Arbodienst B.V.  | Hoofdweg 78, 3067 GJ Rotterdam, Netherlands               | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| De Arbodienst B.V.  | Parallelweg 37, 4878 AH Etten-Leur, Netherlands           | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| De Arbodienst B.V.  | Boeing Avenue 202-300, 1119 PZ Schiphol-Rijk, Netherlands | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| De Arbodienst B.V.  | Dr. Klinkerweg 1, 8025 BR Zwolle, Netherlands             | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| De Arbodienst B.V. (incl. BlijWerkt Arbo B.V. hodn De Arbodienst) | Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands       | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| De Arbodienst B.V.  | J. Duikerweg 17A, 1703 DH Heerhugowaard, Netherlands      | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |

| Site Name                | Site Address  | Site Scope   |
|--------------------------|---|--|
| De Arbodienst B.V.       | Dr. Holtropaan 15, 5652 XR Eindhoven, Netherlands   | Information security related research, consultancy and evaluation in the field of occupational safety, occupational hygiene, work organisation and occupational health care. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022. |
| Resolu B.V.              | Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands | Carrying out research, consultancy and evaluation in the field of occupational health. Supporting employers in managing and resolving Sickness Act and WGA cases. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022.            |
| Humaris B.V.             | Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands | Information security related to supporting applications and discrete transfer of personal data from an employer to the Paradigm Groep's collaborating labels. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022.                |
| PDG Health Services B.V. | Fultonbaan 56 - 60, 3439 NE Nieuwegein, Netherlands | Information security relating to the performance of physical examinations, preventive healthcare and vaccinations. This in accordance with the Statement of Applicability version 1.0 dated November 30, 2022.   |